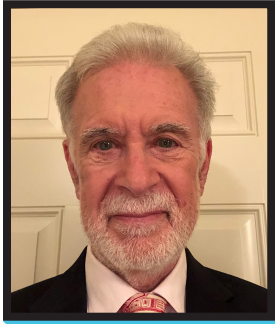


## Paul M. Cashman

Cornell degree: AB '73 (A&S)



### What inspired you to accept the nomination to serve on this year's ballot?

*Cornell has enriched my life through friendships and professional partnerships, education in and outside the classroom, and connections with outstanding professors and amazing undergraduates, alumni, and staff. The diversity of the people I've worked with as a volunteer for 50 years has taught*

*me a lot about the human condition I would not have learned otherwise. Being a trustee would give me the opportunity to use all my skills, knowledge, connections, and love of Cornell to give back to the university some fraction of what it has given to me.*

### What does "to do the greatest good" mean to you personally, and in terms of your service to Cornell?

*Personally, I love the Shaker ideal of doing all the good you can, in all the ways, places, and times you can, to all the people you can, for as long as you can. In my Cornell service, I have tried to live this ideal to advance the university's mission, strengthen and connect Cornell communities, grow the next generations of leaders, and influence others to join in that joyous effort. As a trustee, I would add to this list preserving Cornell into the next century as an institution dedicated to free inquiry and civil discourse.*

### How can the Board of Trustees support Cornell's founding principle of "... any person ... any study?"

*The Board of Trustees supports Ezra Cornell's founding principle by promoting accessibility, diversity, academic freedom, and civil discourse as befits a scholarly community. The board can implement policies that enable students from all backgrounds to afford a Cornell education and thrive once they're here. It can foster interdisciplinary programs that produce the knowledge to solve society's most intractable problems. It can champion viewpoint diversity, which makes for robust scholarship and teaching, and enables all students and faculty to speak about, and hear, many sides of these intractable problems. Such policies embody Ezra's spirit of intellectual exploration and inclusivity.*

### What is the single most important issue the Cornell University Board of Trustees can address?

*The outburst of antisemitism by some students, faculty, and staff following the October 7 Hamas terrorist attack, the administration's initially weak response, and Cornell's poor FIRE freedom of speech ranking raise questions about the effectiveness of Cornell's DEI policies and practices, which the board needs to review.*

### Professional experience:

- Self-employed doing machine learning and software development, 2023–present
- Senior software engineer, 1up Health, Inc., 2020–2023
- Senior software engineer, Covered Security, Inc., 2016–2020
- Founder, History in Motion, 2013–present
- Senior program manager, SimQuest, 2005–2013
- Director of electronic banking R&D, BankBoston, 1996–2000
- Partner, Onsett International, 1992–1996

- Principal software engineer, Digital Equipment Corporation, 1982–1992
- Principal systems analyst, Massachusetts Computer Associates, 1975–1982

### Alumni service:

- Class of 1973, web community manager, 2023–present; president, 2013–2023; annual fund representative, 1988–2013; affinity chair, 1998–2013; vice president, 2003–2013
- Cornell Club of Cape Cod, director, 2021–present
- Cornell University Council, life member, 2020–present; Administrative Board ex officio member, 2017–2019; member, 2014–2018
- Class Reunion Campaign Committee, 50th Reunion member, 2022–2023; 50th Reunion Tower Club Committee member, 2021–2022
- Cornell Alumni Advisory Board, member, 2019–2021
- Cornell Association of Class Officers, immediate past president, 2019–2021; president, 2017–2019; vice president, communications, 2013–2017; director at large, 2011–2013
- Frank H.T. Rhodes Exemplary Alumni Service Award recipient, 2020
- Cornell Alumni Admissions Ambassador Network (CAAAN), member, 1985–2015

### Community/public service/philanthropic priorities:

- Building Bridges Pinehills volunteer, 2022–present
- STEMatch volunteer, 2016–present
- Sherwood Forest Neighbors Association executive board, 2014–2016

### Other education:

- MS Computer Science, University of California, Berkeley, 1975

### Student involvements/activities:

- Big Red Band
- CU Winds
- Kappa Delta Rho Fraternity

### Additional information:

I met my wife Jane at Cornell and we have been married, and cat lovers, since 1975. In 2013, I "retired" after a 38-year career in systems development and built a free web-based history teaching tool used in 30+ countries. I combined my interests in cats and software through mentoring student teams developing an app for the Cornell Feline Health Center, being a technical mentor at Cornell Animal Health Hackathons, and currently, developing an AI system with the CFHC to support their national citizen-science project to perform a health census of the U.S. feral cat population.