

Elizabeth "Beta" Mannix, PhD

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Professor Mannix believes that leadership is a *choice*. Deciding what actions to take toward change, recognizing what obstacles are in your way, and deciding to take accountability and overcome them – these are some of the keys to leading with purpose and intention. As a champion, you have the opportunity on any given day to make a difference. In her research, teaching and consulting, Dr. Mannix works to help individuals and teams find their purpose and take charge of their own personal and professional development. She has worked with professionals around the globe, and across a vast variety of industries, including healthcare, consulting, government and the military, finance, education, engineering, consumer products and manufacturing.

Dr. Mannix is the author of over 75 publications, including the 15-volume book series, *Research on Managing Groups and Teams*. Her work has been recognized by awards from organizations including: The Academy of Management, Small Group Research, and the International Association for Conflict Management. Mannix served as the associate dean for Executive MBA programs at Cornell University. She directed the Institute for the Social Sciences, established to promote interdisciplinary research and to increase the university's prominence in the social sciences. Dr. Mannix is the recipient of Johnson's inaugural EMBA Globe teaching award, as well as the Faculty Research Award. She is a fellow of the American Psychological Society, the Society for Organizational Behavior, and The Academy of Management.