ACROSS
2. The power to act; efficacy, influence or force
3. A laborer or employee
7. A lawsuit
9. A particular occupation, business or profession
12. This is an area that an ILR institute studies
16. Habitual or customary performance, operation
17. A source of supply, support or aid, especially one that can be readily drawn upon when needed
18. A person, animal, plant or group, that is part of a society, party, community or other body
19. The summons, mandate or writ by which a defendant or thing is brought before court for litigation
20. A unit within a university organized for advanced instruction and research in a relatively narrow field of subject matter

DOWN
1. The execution or accomplishment of work, acts or feats
4. A person responsible for making policy, especially in government
5. Clearly defined; exact; explicit
6. An occupation by which a person earns a living
8. To form as or into a whole consisting of interdependent or coordinated parts, especially for united action
10. To form a union
11. Rights to personal liberty established by the 13th and 14th Amendments to the U.S. Constitution and certain Congressional acts, especially as applied to an individual or group (2 words)
13. Pertaining to the production, distribution, and use of income, wealth and commodities
14. A person whose profession is to represent clients in a court of law or to advise or act for clients in other legal matters
15. The body of persons engaged in such activity, especially those working for wages